

GLORY HOUSE
SPIRITUAL CONSTITUTION AND FOUNDING DOCUMENT
JUNE 2022



GLORY
HOUSE

PREAMBLE

We believe it is God's will that His people must have dominion on earth, display His splendor and demonstrate the fullness of His glory. We believe that it is God's will that every level of society, every aspect of human operation upon the earth and every situation humankind faces, must be led by men and women who carry unashamedly and demonstrate unfearfully the fullness of His glory and power. This house, Glory House, is established to lead God's people into the fullness of their individual glory in Christ Jesus and to equip them with the spiritual tools to lead a God-inspired life and leave a demonstrable legacy of His glory.

OUR FOUNDATION

Colossian 1:27

To them God willed to make known what are the riches of the glory of this mystery among the Gentiles, which is **Christ in you, the hope of glory.**

We believe there is a God ordained purpose in every single person upon the earth. We believe that once a person receives Jesus Christ as their Lord and Saviour, Christ dwells in them immediately and permanently, regardless of the earthly condition of their life. We believe that once Christ dwells in a believer, the fullness of the glory of God is within them. Our assignment, which we accept with sandals-off humility before God, is to lead non-believers to Christ and once Christ dwells in them, to lead them into the fullness of the glory of God that dwells within them in Christ Jesus.

OUR VALUES: WHAT WE ARE BECOMING

3 John 2

Beloved, I pray that you may prosper in all things and be in health, just as your soul prospers.

Beloved:	Family
Prosper in all things:	Prosperity
Be in health:	Health
As your soul prospers:	Progress

1. Family:

Matthew 1:1-16 (Verse 17)

So, all the generations from Abraham to David are fourteen generations, from David until the captivity in Babylon are fourteen generations, and from the captivity in Babylon until the Christ are fourteen generations.

We believe in building spiritually strong individuals who in turn build strong, legacy-building and legacy-sustaining families. We believe that the Body of Christ, being the Family of Christ, must be replicated within those in whom Christ dwells.

These are the qualities of family we are becoming:

1 John 4:16

We know how much God loves us, and we have put our trust in His love. God is love, and all who live in love live in God, and God lives in them.

- a. Appreciation and Affection
- b. Commitment
- c. Positive Communication
- d. Enjoyable Time Together
- e. Spiritual Connectedness and Rootedness
- f. Overcoming in Stress and Crisis

2. Prosperity:

Deuteronomy 8:18

And you shall remember the Lord your God, for it is He who gives you the power to get wealth, that He may establish His covenant which He swore to your forefathers, as it is today.

Psalms 35:27

Let them shout for joy, and be glad, that favour my righteous cause; and let them say continually, "Let the Lord be magnified, Who has pleasure in the prosperity of His servant".

We believe the fullness of the glory of God is demonstrated when the resource to operate upon the earth are available in abundance and are, through diligent stewardship, effectively applied to the work of the Gospel.

These are the qualities of prosperity we are becoming:

Genesis 26:12-15

Now Isaac sowed seed in the land, and that very year he reaped a hundredfold. And the LORD blessed him, and he became richer and richer, until he was exceedingly wealthy. He owned so many flocks and herds and servants that the Philistines envied him. So the Philistines took dirt and stopped up all the wells that his father's servants had dug in the days of his father Abraham.

- a. Gratitude
- b. Stewardship
- c. Confidence
- d. Mindfulness
- e. Introspectiveness
- f. Humility
- g. Kindness
- h. Spirituality
- i. Self-Sufficiency

3. Health:

Philippians 2:13

For it is God who works in you both to will and to do according to His good pleasure.

We believe that the fullness of the glory of God is demonstrated when the believer is spiritually healthy (God works in you), is mentally and emotionally healthy (to will) and is also physically healthy (to do) according to what gives God pleasure - the prosperity of His Servant, the Christ that is in us, displaying His splendour in and through our lives.

These are the qualities of health we are becoming:

Isaiah 53:5

But He was pierced for our transgressions, He was crushed for our iniquities; the punishment that brought us peace was on Him, and by His wounds we are healed.

- a. Emotional wellness
- b. Physical wellness
- c. Spiritual wellness
- d. Occupational wellness
- e. Social wellness
- f. Environmental wellness
- g. Intellectual wellness

4. Progress:

Genesis 18:10

Then one of them said, "I will surely return to you about this time next year, and Sarah your wife will have a son." Now Sarah was listening at the entrance to the tent which was behind him.

We believe that the birthday of each believer the state of their life (family, wealth, health) must reflect a higher dimension of glory than at their birthday the previous year. Stagnation must be defeated in the lives of every believer, glory to Jesus!

These are the qualities of progress we are becoming - the progress that stays constant, focused on the highest, the destiny promise of God:

Joshua 7:7-13

I was forty years old when Moses the servant of the Lord sent me from Kadesh Barnea to explore the land. And I brought him back a report according to my convictions, but my fellow Israelites who went up with me made the hearts of the people melt in fear. I, however, followed the Lord my God wholeheartedly. So on that day Moses swore to me, 'The land on which your feet have walked will be your inheritance and that of your children forever, because you have followed the Lord my God wholeheartedly.'

Now then, just as the Lord promised, He has kept me alive for forty-five years since the time he said this to Moses, while Israel moved about in the wilderness. So here I am today, eighty-five years old! I am still as strong today as the day Moses sent me out; I'm just as vigorous to go out to battle now as I was then. Now give me this hill country that the Lord promised me that day. You yourself heard then that the Anakites were there and their cities were large and fortified, but, the Lord helping me, I will drive them out just as he said."

Then Joshua blessed Caleb son of Jephunneh and gave him Hebron as his inheritance.

- a. Knowing the Promise
- b. Faith in Action
- c. Wisdom
- d. Stature
- e. Favour with God
- f. Favour with people

OUR PURPOSE: WHY WE EXIST

To build prosperous individuals and families that demonstrate the fullness of the glory of God upon the earth and become distribution centers of God's prosperity to His people.

OUR MISSION: WHAT WE DO

Colossian 1:24-26

I now rejoice in my sufferings for you, and fill up in my flesh what is lacking in the afflictions of Christ, for the sake of His body, which is the church, of which I became a minister according to the stewardship from God which was given to me for you, to fulfil the word of God, the mystery which has been hidden from ages and from generations, but now has been revealed to His saints."

Fill up in my flesh:	Prayer
Rejoice in my suffering:	Endurance
According to the stewardship from God:	Stewardship
But now has been revealed to the saints:	Revelation

1. Prayer

Matthew 6:9-13

Our Father, who art in heaven,
hallowed be thy name;
thy kingdom come;
thy will be done;
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those who trespass against us.
And lead us not into temptation;
but deliver us from evil.
For thine is the kingdom,
the power and the glory,
for ever and ever. Amen!

We believe every believer must be know how to pray both in their own earthy language, in the Holy Ghost with evidence of speaking in tongues and in the eternal language of Heaven, praise and worship.

1 Thessalonians 5:16-22

Rejoice always, pray without ceasing, in everything give thanks; for this is the will of God in Christ Jesus for you. Do not quench the Spirit. Do not despise prophecies. Test all things; hold fast what is good. Abstain from every form of evil.

- | | |
|--------------------------------|---------------------------|
| a. Rejoice always: | Praise and Worship |
| b. Pray without ceasing: | Petition and Intercession |
| c. In everything, give thanks: | Thanksgiving |
| d. Do not quench the Spirit: | Supplication |
| e. Test all things: | Spiritual Warfare |

2. Endurance

2 Timothy 4:7

I have fought the good fight, I have finished the race, I have kept the faith.

We believe that every believer must be prepared to pay the price for the Gospel of Jesus Christ. Serving Christ is not a matter of convenience but a matter of the very essence of the believer's life and walk upon the earth.

- | | |
|--------------------|---|
| a. The good fight: | The assignment of God for your life |
| b. Fight: | The courage and strength to begin |
| c. Finish: | The courage and strength to complete |
| d. Keep the faith: | Not by power, nor by might, by His Spirit |

Luke 14:26

If anyone comes to me and does not hate father and mother, wife and children, brothers and sisters—yes, even their own life—such a person cannot be my disciple.

3. Stewardship

Matthew 25:14-30 (Verse 29)

For to everyone who has, more will be given, and he will have abundance; but from him who does not have, even what he has will be taken away.

We believe that the disciples in Glory House are given much in every dimension of health and prosperity. It is the duty of every believer to return to Christ, not just in giving, but in demonstrating God's glory and being the light and the salt to the world; in the winning of souls to the Kingdom of God and to diligently contributing to the building up of each disciple to the fullness of the glory of Christ deposited in them.

- a. Accountable life
- b. Examined life
- c. Disciplined life
- d. Sacrificial life
- e. Joyous life

John 18:9

..that the saying might be fulfilled which He spoke, "Of those whom You gave Me I have lost none".

4. Revelation

2 Kings 6:8-23 (verse 16-17)

So he answered, "Do not fear, for those who *are* with us *are* more than those who *are* with them." And Elisha prayed, and said, "Lord, I pray, open his eyes that he may see." Then the Lord opened the eyes of the young man, and he saw. And behold, the mountain *was* full of horses and chariots of fire all around Elisha.

We believe every believer must have a personal encounter with God that opens their eyes to the assignment for which they were born and to the fullness of the glory of God for which they are uniquely qualified to demonstrate and display upon the earth. Every believer must have their spiritual eyes opened - not by the pastor but by the power of the risen Christ Himself.

Romans 8:18-19

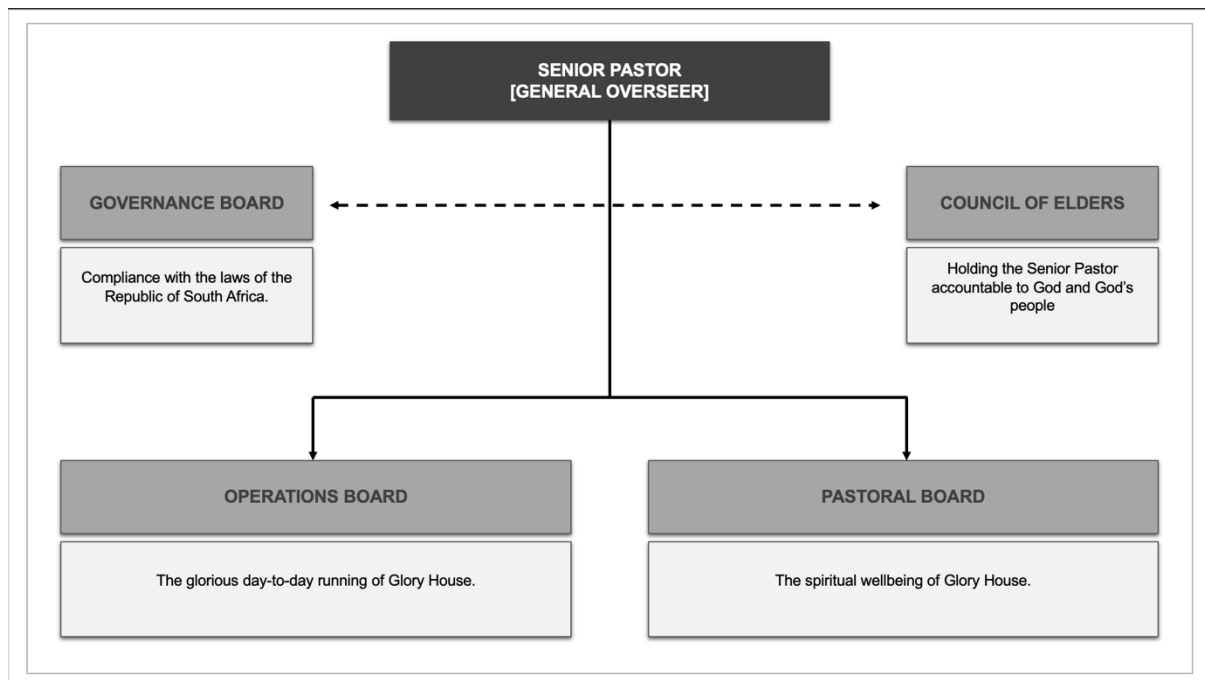
I consider that our present sufferings are not worth comparing with the glory that will be revealed in us. For the creation waits in eager expectation for the children of God to be revealed.

- General revelation: God revealing what is commonly known
- Propositional revelation: God revealing something about Himself
- Special revelation: God reveals something specific to the occasion
- Manifestational revelation: God revealing Himself, His very essence

STRATEGY: GOVERNANCE OF GOD'S PEOPLE

Exodus 18:21-22

Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place such over them to be rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens. And let them judge the people at all times. Then it will be that every great matter they shall bring to you, but every small matter they themselves shall judge. So it will be easier for you, for they will bear the burden with you.



The Senior Pastor

The Senior Pastor is the Founder and General Overseer of Glory House. This is a non-delegable, non-transferable and non-shareable responsibility. The Senior Pastor is accountable to God for every soul given to Glory House. For this reason, the Senior Pastor is solely responsible for the entire pulpit ministry.

The senior pastor is only replaced by death or medically certified mental and physical incapacity to perform the functions of senior pastor, or by the senior pastor freely and willingly relinquishing the God-ordained responsibility.

By delegated authority of the Senior Pastor, non-pulpit aspects of the ministry are hereby delegated and the following roles are established:

A. Glory House Governing Board

The Glory House Governing Board is the structure that carries the legal and fiduciary accountability for Glory House. It is, therefore, the highest governing body of Glory House and has the final decision rights on all matters pertaining to Glory House except the spiritual matters of Glory House which are the sole domain of the Senior Pastor as advised by the Council of Elders.

The members of this board are the registered members of the non-profit-organization, Glory House Ministries, duly incorporated under the applicable laws of the Republic of South Africa.

Chair: The majority funder of the legal entity, Glory House Ministries (NPC).

B. Glory House Operations Board

The Glory House Operational Board comprises the departments that conduct the good day-to-day functioning Glory House as well as the delivery of Glory House church services, special events as well as social services to the congregation.

The members of this board are the Heads of Department of Glory House. These are:

- Head: Marketing and Administration
- Head: Counselling
- Head: Venue Management
- Head: Service Coordination
- Head: Praise and Worship
- Head: Security
- Head: Online Ministry
- Head: Church Ministries
- Head: Deacon Works

This board is chaired by the Head: Marketing and Administration.

The detail of roles and responsibilities in each of the above portfolios is outlined below:

1. Head: Marketing and Administration

This is the core of the ministry. Without this division, there is no church.

The purpose of this role is to ensure that people whom God has called to Glory House hear about Glory House, are brought to Glory House and are kept and cared for in Glory House:

This is a stewardship oriented assignment: stewardship over the people and over the finances God gives to Glory House. The further purpose of this role is to ensure diligent stewardship over everything that God gives to Glory House and to ensure that it multiplies to the fullness of the glory of God. This includes, but is not limited to:

- Outreach
- Transport
- Homecells
- Marketing (incl. marketing events like Glory Sunday)
- Marketing Materials
- PR and Stakeholder Management
- Spokesperson of Glory House
- Financial and Asset Management

2. Head: Glory Counselling

The purpose of this role is to ensure the spiritual wellbeing of the registered members of Glory House.

This role includes, but is not limited to:

- Chair: Glory Counselling Committee
- Counselling
- Intercession
- Deliverance
- Teaching and Equipping

3. Head: Glory Venue Management

The purpose of this role is to ensure that the Glory House sanctuary is properly prepared for every service and the needs of the congregants and guest are adequately met. This includes, but is not limited to:

- Chairperson: Venue Management Committee
- Ushering
- Hospitality
- VIP Hospitality
- Facilities Management & Cleaning

4. Head: Glory Service Coordination

The purpose of this role is to ensure all aspects of the service work seamlessly, efficiently and effectively together to deliver the Word of God. This includes but is not limited to:

- Program Development
- Timely commencement and ending of all services
- That all departments have done their work to the glory of God
- Events (Planning and execution of)

5. Head: Glory Worship

The purpose of this role is to lead the congregation into the presence of God, opening their souls, fixing their spiritual eyes on Jesus in preparation for the entrance of His Word. In the order of the shepherd boy David, the praise and worship team must cause demons to flee and bring spiritual deliverance and relief to the congregation. In the order of the dedication of Solomon's temple, the praise and worship team must welcome the Holy Spirit into the sanctuary and cause "the Cloud" to fall so mightily that the congregation cannot stand, the priests cannot stand because of the thickness of "the Cloud".

The duties of the Head of Praise and Worship includes, but is not limited to:

- Chair: Glory Worship Committee
- Song selection
- Rehearsals
- Prayer Program for the Glory Worship team
- Overall wellbeing of all Glory Worship team members
- Uniform selection and preparation
- High quality delivery in all services

6. Head: Glory Security

The purpose of this role is to ensure the physical and cyber safety of everyone in Glory House while on the premises of Glory House. This includes but not limited to:

- Chair: Glory Security Committee
- Physical security of all congregants
- Security of all vehicles parked in Glory House premises
- Parking logistics
- Cyber security
- Bishop Close Protection
- First Lady Close Protection

7. Head: Glory Media Ministry

The purpose of this role is to drive the entire online ministry of Glory House. This includes but is not limited to:

- Chair: Glory Media Committee
- Filming, editing and final production of all Glory House services and events
- Production of all promotional online content material
- Glory House website development and management
- All Glory House social media
- Production of all in-service / on-screen material

8. Head: Church Ministries

The purpose of this role is to develop and oversee all ministry streams of Glory House. This includes but not limited to:

- Children's Ministry
- Youth Ministry
- Women's Ministry
- Men's Ministry

9. Head: Deacon Works

Glory House is where the saints can exercise their God-given gifts to bring glory to His name. Deacon Works is the space where all the saints can bring their works to build the House of God. This is the very essence of the Glory of God.

Deacon Works is chaired by the Head: Marketing and Administration.

C. Glory House Pastoral Board

The Glory House Ministerial Board is responsible for the doctrine of Glory House and the apostolic expansion of the ministry. Members of this board are the ordained pastors of Glory House - in their spiritual ministerial capacity not in their capacity as heads of operational departments.

The pastors are responsible for The Great Commission:

- Take God-given spiritual authority
- Go into all the world
- Preach the Gospel to every creature
- Make disciples of all nations
- Baptize in the name of the Father, the Son and the Holy Ghost
- Teach disciples to observe all things Christ commands
- Spiritual confidence: Keep the faith by remaining in Christ to the end of time
- Equip the saints for the work of the ministry
- Operate according to the Five-Fold Ministry: Apostles, Prophets, Evangelists, Pastors, Teachers

And these are the names of the founding pastors of Glory House:

Key-Man
Apostle
Scribe
Fishermen
Fishermen
Accountant
Keeper
Keeper
Teacher
Psalmist
Psalmist
Physician

The Pastoral Board is chaired by the Apostle of Glory House.

D. Council of Elders

The Senior Pastor of Glory House, under instruction of the Counsellor, the Holy Spirit of God, has appointed a Council of Elders so that he himself may be accountable on the earth.

The role of the Council of Elders is to provide God-inspired advice to the Senior Pastor, to provide an avenue for feedback from the congregation and leadership and to respectfully “rebuke and correct” the Senior Pastor where necessary. The Senior Pastor is not obligated to act on the advice of the Council of Elders but the Senior Pastor is obligated to respond positively when summoned, to attend and to listen to the counsel of the Council of Elders and to take counsel into prayerful consideration. Ultimately, the Senior Pastor is accountable to God and must make his own final decision before God.

BISHOP MZILIKAZI THEMBA KHUMALO

Senior Pastor, Founder and General Overseer of Glory House

I came to the pulpit the long way. Born in iniquity. Living in transgression. Saved by the immeasurable mercy of God. Sustained by the corrective grace of God.

A lawyer by training, one of the most creatively proven, commercially successful, sector-versatile, and professionally celebrated chief marketing officers in Africa, I forsook all for the sake of the Gospel. I was trained and equipped at Rhema Bible College - three years full time study; perfected and ordained in practical ministry at Alleluia Ministries International - ordained pastor October 28, 2012, and ordained bishop February 24, 2018.

But all the earthly accomplishments and spiritual equipping - I lay all of it down and empty myself of all of it that Christ Himself who dwells in me may reveal Himself to me and in me, that He Himself may guide my footsteps and that the fullness of His glory in Christ Jesus may be revealed in the lives of the saints in Glory House.

I bow my knees before the Father and lie prostrate at the feet of my Master Jesus Christ, that He may but use me one more time, knowing my weaknesses, my transgressions and my iniquities; that He may qualify me once more for the work of His glory on earth.

I lift up this house before the Throne of Almighty God, and I surrender all into His hands. I pray that this house may stand from this day into eternity, filled with signs and wonders that bring glory to Almighty God.

I lift up every individual and every family that is given to this house, that Christ may be revealed in them, that they may experience the fullness of God's love, receive the fullness of His provision and providence, that the same power that raised Christ from the dead may manifest its full glory in their lives. I pray glorious testimonies of the goodness of God, testimonies that overcome the enemy and magnify the power of the Blood of Jesus Christ in action.

I pray, in the life of every disciple given to this house, that this scripture may be made manifest:

Christ in you, the hope of glory!

Behold!

Glory House!

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COMPLIANCE

Registration Number: